

## Circular Economy at Concero

Concero Education Technology is an edtech company that is committed to promoting a circular economy in its business activities. We do this by:

Offering buy-back schemes when schools want to purchase new equipment. We work closely with vendors to find options for schools to return their old devices, which reduces the cost of the new devices and ensures that the old devices are recycled.

Partnering with <u>RecycleIT</u> UK to collect all redundant IT equipment from our customers with the goal of refurbishing, reusing, and recycling every piece of equipment that schools no longer need.

Encouraging schools to make the most of the edtech they already have by adopting a reuse model. We provide schools with the option of converting low-specification devices into Chromebooks, which require fewer resources and extend the life of the device.

Promoting leasing of equipment as a leasing company is obligated to properly dispose of and recycle equipment at the end of the term in line with environmental laws and regulations.

Implementing a comprehensive take-back and recycling program for all of the company's products, by offering incentives for customers to return old or unwanted equipment, and providing clear and easy-to-understand instructions for properly disposing of equipment at the end of its life.

Investing in research and development to find new ways to extend the life of equipment and reduce waste by developing new technologies and improving existing ones to make them more durable, repairable, and recyclable.

Engaging with suppliers and vendors to ensure that the materials and components used in the company's products are sourced in an environmentally responsible manner and are recyclable or biodegradable.

Promoting education and awareness about the circular economy and its benefits to the school and the wider community.

Continuously monitoring and complying with environmental laws and regulations to ensure that the company's operations and activities are in line with the local and international laws.

Continuously monitoring and improving the company's circular economy approach through regular assessments and reviews of progress, and making necessary adjustments to ensure that goals and targets are met.